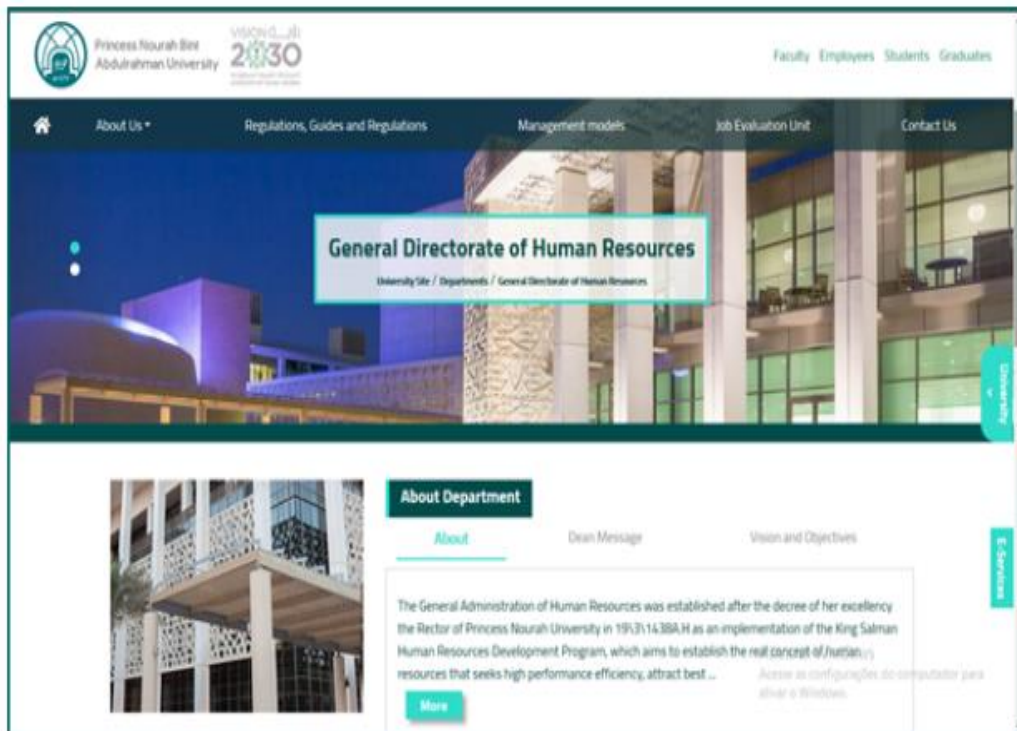


# MEASURE/TRACK PAY SCALE GENDER EQUITY

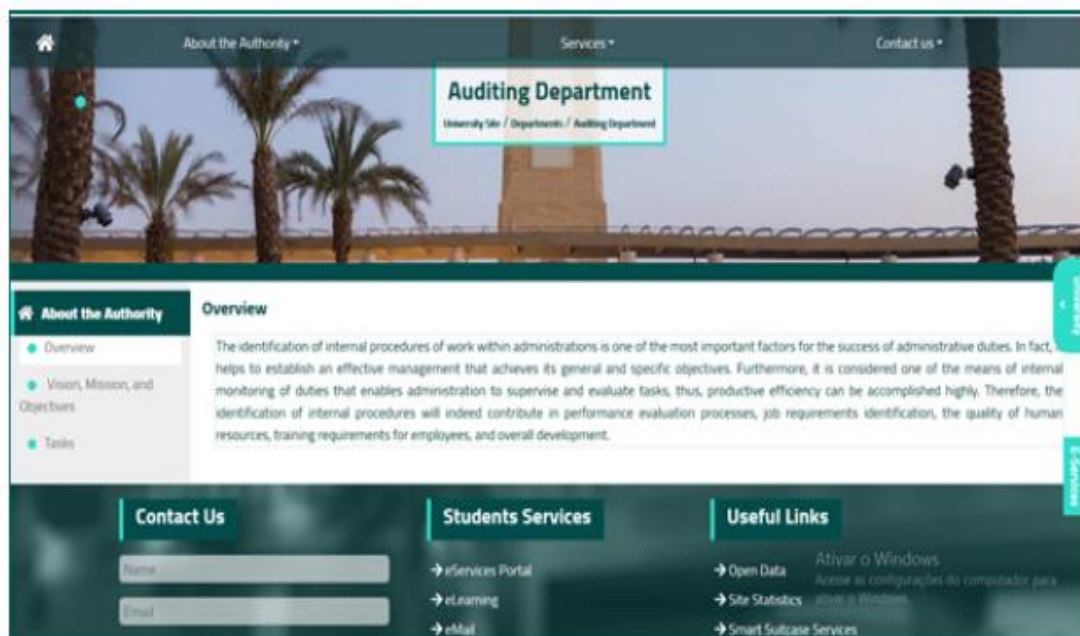
The Princess has some Departments that works for hand in hand aiming body measure and/or track pay scale gender equity. In the first instance, is the General Directorate of Human Resources whose objective to establish the real concept of human resources that seeks high-performance efficiency, as well as, to create a positive work environment to encourage employees to be more productive and satisfied to achieve a distinct service.



[PNU General Directorate Human Resources](#)

Auditing Department, which among their objectives is to achieve effective monitoring of the administrative units of the university, in order to avoid violations and ensure that departments apply the regulations, the rules, and the determined procedures, in addition to achieves the culture of disciplined work and a stable work environment that leads to high performance.

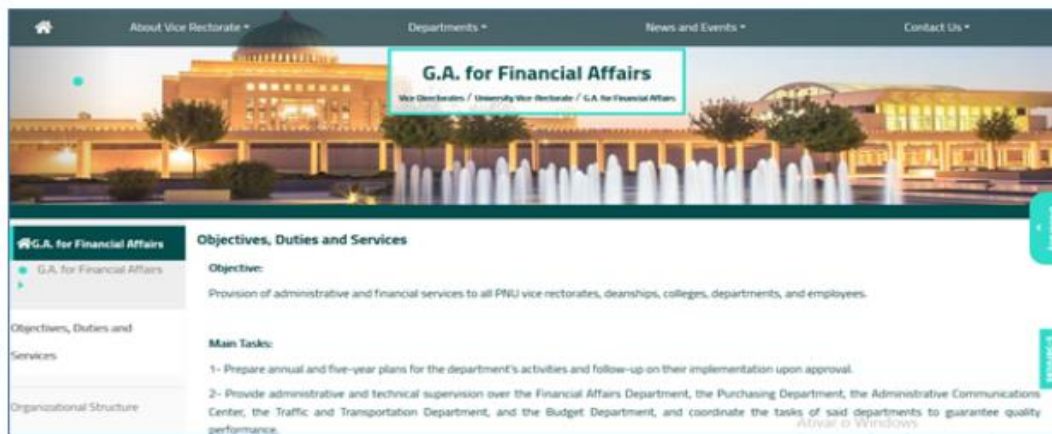
Also are functions, express legal opinions, preparing the draft contracts that the university intends to conclude, coordinating with the concerned authorities of the university on the procedures that precede the conclusion of these contracts, undertaking all cases established by or against the university before the courts, and preparing draft regulations and the executive rules that the university needs, studying the regularity of the agreements to be concluded, reviewing the minutes of the various committees, expressing a regular opinion regarding discipline, and initiating procedures for implementing the rulings issued for the benefit of the university.



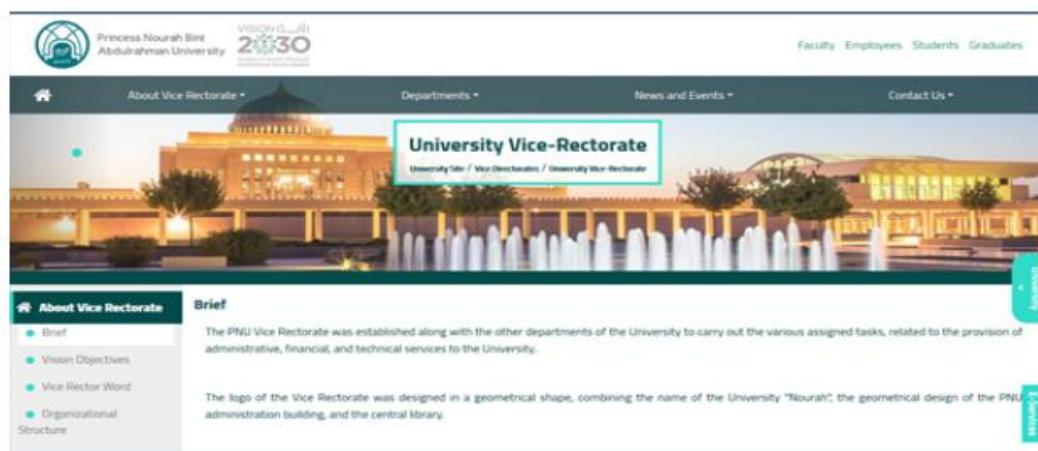
PNU Auditing Department

Finally, the G.A. for Financial Affairs, which provides administrative and financial services to all PNU vice rectorates, deanships, colleges, departments, and employees.

This office is part of the University Vice-Rectorate that was established along with the other departments of the University to carry out the various assigned tasks, related to the provision of administrative, financial, and technical services to the University.



G.A. for Financial Affairs



PNU Vice-Rectorate

Among their activities are achieve technological excellence in the performance of financial and administrative operations at the University Vice Rectorate. The Mission and Values are:

*Mission*

1. Provide logistic services (transportation, warehouses, purchasing, financial services, documents, recruitment, and appointments) to PNU employees according to the set administrative systems and by-laws, in cooperation with state authorities.
2. The continuous upgrade of administrative and financial operations through the automation of systems and procedures and attracting competent cadres to contribute to performance development and advancement.

*Values*

1. Quality, competency, and excellence.
2. Leadership and teamwork.
3. Credibility and transparency in dealings.
4. Justice and equality in the implementation of rules, regulations, and by-laws.

In regard to the last value, these offices present evidence which contains the salary for the employees based on their rank and degree the payroll for academics- administrative- personal.

**Payroll tables**



**سلم رواتب الموظفين العام**  
المعتمد بالأمر الكريم رقم (4097/م ب) وتاريخ 1432/6/25هـ اعتباراً من 1432/6/25هـ

الدرجة	الدرجات															رتبة
	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	
135	4890	4755	4620	4485	4350	4215	4080	3945	3810	3675	3540	3405	3270	3135	3000	1
165	5740	5575	5410	5245	5080	4915	4750	4585	4420	4255	4090	3925	3760	3595	3430	2
190	6605	6415	6225	6035	5845	5655	5465	5275	5085	4895	4705	4515	4325	4135	3945	3
230	7750	7520	7290	7060	6830	6600	6370	6140	5910	5680	5450	5220	4990	4760	4530	4
265	8950	8685	8420	8155	7890	7625	7360	7095	6830	6565	6300	6035	5770	5505	5240	5
305	10335	10030	9725	9420	9115	8810	8505	8200	7895	7590	7285	6980	6675	6370	6065	6
365	12120	11755	11390	11025	10660	10295	9930	9565	9200	8835	8470	8105	7740	7375	7010	7
415	13820	13405	12990	12575	12160	11745	11330	10915	10500	10085	9670	9255	8840	8425	8010	8
470	15855	15385	14915	14445	13975	13505	13035	12565	12095	11625	11155	10685	10215	9745	9275	9
510	17415	16905	16395	15885	15375	14865	14355	13845	13335	12825	12315	11805	11295	10785	10275	10
530		18705	18175	17645	17115	16585	16055	15525	14995	14465	13935	13405	12875	12345	11815	11
570			20275	19705	19135	18565	17995	17425	16855	16285	15715	15145	14575	14005	13435	12
605				21835	21230	20625	20020	19415	18810	18205	17600	16995	16390	15785	15180	13
700					24015	23315	22615	21915	21215	20515	19815	19115	18415	17715	17015	14
865						28640	27775	26910	26045	25180	24315	23450	22585	21720	20855	15

Payroll table

**سلم رواتب اعضاء هيئة التدريس والمحاضرين والمعيدين بالجامعات**  
المعتمد بالأمر الكريم رقم (4097/م ب) وتاريخ 1432/6/25هـ اعتباراً من 1432/6/25هـ

الدرجة	الدرجات															الرتبة
	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	
415	12460	12045	11630	11215	10800	10385	9970	9555	9140	8725	8310	7895	7480	7065	6650	معيد
510	15905	15395	14885	14375	13865	13355	12845	12335	11825	11315	10805	10295	9785	9275	8765	مساعد
570	20745	20175	19605	19035	18465	17895	17325	16755	16185	15615	15045	14475	13905	13335	12765	استاذ مساعد
665	25390	24725	24060	23395	22730	22065	21400	20735	20070	19405	18740	18075	17410	16745	16080	استاذ مشارك
735	28710	27975	27240	26505	25770	25035	24300	23565	22830	22095	21360	20625	19890	19155	18420	استاذ

Payroll table

**سلم رواتب المستخدمين**  
المعتمد بالأمر الكريم رقم (4097/م ب) وتاريخ 1432/6/25هـ اعتباراً من 1432/6/25هـ

الدرجة	الدرجات															الرتبة					
	الدرجات																				
	20	19	18	17	16	15	14	13	12	11	10	9	8	7	6		5	4	3	2	1
190	7935	7745	7555	7365	7175	6985	6795	6605	6415	6225	6035	5845	5655	5465	5275	5085	4895	4705	4515	4325	33
135					5555	5420	5285	5150	5015	4880	4745	4610	4475	4340	4205	4070	3935	3800	3665	3530	32
100					4500	4400	4300	4200	4100	4000	3900	3800	3700	3600	3500	3400	3300	3200	3100	3000	31

Payroll table

**سلم رواتب المعينين على بند الأجر**  
المعتمد بالأمر الكريم رقم (4097/م ب) وتاريخ 1432/6/25هـ اعتباراً من 1432/6/25هـ

الدرجة	الدرجات															الرتبة
	الدرجات															
	15	14	13	12	11	10	9	8	7	6	5	4	3	2	1	
125	4750	4625	4500	4375	4250	4125	4000	3875	3750	3625	3500	3375	3250	3125	3000	أ
165	5870	5705	5540	5375	5210	5045	4880	4715	4550	4385	4220	4055	3890	3725	3560	ب
205	7150	6945	6740	6535	6330	6125	5920	5715	5510	5305	5100	4895	4690	4485	4280	ج
245	8580	8335	8090	7845	7600	7355	7110	6865	6620	6375	6130	5885	5640	5395	5150	د

Payroll table

معلم رواتب لجنة لوظائف الصحية (أ)  
 المعتمد بالأمر الكريم رقم (4097/م ب) وتاريخ 1432/6/25هـ اعتباراً من 1432/6/25هـ

الترقيم	الاسم	الدرجة	المستوي			الدرجة	الترقيم	الاسم	الدرجة	المستوي			الدرجة	الترقيم	الاسم	الدرجة	المستوي		
			1	2	3					1	2	3					1	2	3
560	620	675	735	790	735	790	735	790	855	865	930	1110	4	حاج					
14835	17150	21195	24080	27185	22755	25830	29180	27255	25830	29180	27255	31040	39040	4	4				
14275	16530	20520	23345	26395	21990	25040	28335	26510	25040	28335	26510	30110	37930	3	3				
13715	15910	19845	22610	25605	21255	24250	27470	25645	24250	27470	25645	29180	36820	2	2				
13155	15290	19170	21875	24815	20320	23460	26615	24780	23460	26615	24780	28250	35710	1	1				
505	560	620	675	735	675	735	790	800	790	800	865	1035							
12650	14730	18350	21200	24080	19845	22725	25825	23980	22725	25825	23980	27385	34675	4	4				
12145	14170	17920	20525	23345	19170	21990	25035	23180	21990	25035	23180	26520	33660	3	3				
11640	13610	17310	19850	22610	18495	21255	24245	22380	21255	24245	22380	25655	32605	2	2				
11135	13050	16690	19175	21875	17820	20520	23455	21580	20520	23455	21580	24790	31570	1	1				
440	505	560	620	675	620	675	735	745	735	745	800	970							
10695	12545	16130	18555	21200	17200	19845	22720	20835	22720	20835	23090	30600							
10255	12040	15570	17935	20525	16580	19170	21985	20090	21985	20090	23190	29630							
9815	11535	15010	17315	19850	15960	18495	21250	19345	21250	19345	22390	28660							
9375	11030	14450	16695	19175	15340	17820	20515	18680	20515	18680	21390	27690							
380	440	505	560	620	560	620	675	680	675	680	745	900							
8995	10590	13945	16135	18585	14780	17200	19840	17920	19840	17920	20845	26790							
8615	10150	13440	15575	17935	14220	16580	19165	17240	20100	17240	20100	25890							
8235	9710	12935	15015	17315	13660	15960	18490	16560	19355	16560	19355	24990							
7855	9270	12430	14455	16695	13100	15340	17815	15880	18610	15880	18610	24090							
300	410	475	505	560	505	560	620	620	620	620	680	830							
7495	8800	11955	13950	16135	12595	14780	17195	15260	17930	15260	17930	23260							
7135	8450	11480	13445	15575	12090	14220	16575	14640	17250	14640	17250	22430							
6775	8040	11005	12940	15015	11585	13660	15945	14020	16570	14020	16570	21600							
6415	7630	10520	12435	14455	11080	13100	15335	13400	15890	13400	15890	20770							
325	380	440	475	505	475	505	560	560	560	560	620	765							
6090	7250	10090	11960	13950	10605	12595	14725	12845	15370	12845	15370	20005							
5765	6870	9650	11485	13445	10130	12090	14315	12390	14650	12390	14650	19240							
5440	6490	9210	11010	12940	9655	11585	13655	11735	14030	11735	14030	18475							
5115	6110	8770	10535	12435	9180	11080	13095	11180	13410	11180	13410	17710							
295	360	410	440	475	440	475	505	495	555	495	555	690							
4820	5750	8360	10095	11960	8740	10605	12590	10685	12855	10685	12855	17020							
4525	5390	7950	9655	11485	8300	10130	12085	10190	12200	10190	12200	16330							
4230	5030	7540	9215	11010	7860	9655	11580	9695	11745	9695	11745	15640							
3935	4670	7130	8775	10535	7420	9180	11075	9200	11190	9200	11190	14950							

(أ) لجنة لوظائف الصحية (ب) تاريخ 1412/3/28هـ

Payroll table

اسم البند	نسبة البند	مبلغ مقطوع
رئيس لجنة الصندوق	%٢٠	
أمين صندوق	%٢٠	
مأمورة صرف	%٢٠	
أمين مستودع فني	%٢٠	
أمين مستودع	%٢٠	
مأمور عهد	%٢٠	
نسخة	%٢٠	
نسخة مشرف	%٢٠	
نسخة آلة بلغتين	%٢٠	
فني دعم	%٢٠	
فني دعم مساعد	%٢٠	
مأمور الاتصالات	%١٥	
مراقب أمن وسلامة	%١٥	
مراقبة أمن وسلامة	%١٥	
ميرمج	%٢٥	
محط نظم	%٢٥	
محط نظم اول	%٢٥	
محط نظم مساعد	%٢٥	
محط ومصمم نظم	%٢٥	
مساعد ميرمج	%٢٥	
مصمم برامج	%٢٥	
مطور برامج	%٢٥	
مطور برامج اول	%٢٥	
مطور برامج مساعد	%٢٥	
مشغل اجهزة حاسب الي	%٢٠	
مسجل معلومات	%١٥	
مسجل معلومات مشرف	%١٥	
فني تشغيل آلات مشرف	%٢٠	
فني تشغيل آلات	%٢٠	
مساعد فني تشغيل آلات	%٢٠	
فني صيانة الات	%٢٠	
فني مختبر	٧٥٠	
مختبر	٧٥٠	

Payroll table



## University Agency for Development and Quality

About the Agency:

The University Agency for Development and Quality seeks to achieve the university's vision and mission by supervising the upgrading of institutional performance and applying quality assurance tools in all sectors of the university. The agency is also concerned with the challenge and development of the strategic plan of the University in accordance with the vision of the Kingdom 2030 and the new system of universities and indicators of accreditation institutions and international classifications, in addition to following up on the implementation of the operational plans of all entities with the monitoring of performance indicators and the issuance of periodic reports. It also supports decision-making processes by providing information, evidence and institutional reports transparently with the challenge and standardization of risks that can hinder the implementation of the university's strategic plan with the required efficiency, and the Agency, through the Academic Development Deanship, works to raise the efficiency of training and to improve the various training practices provided to members of the educational and administrative body in accordance with the university's position as an advanced women's academic institution.

The agency also seeks to improve the academic reputation of the university and raise its level of classification in the international classification map through the Department of Identity and Institutional Reputation, which also oversees the university's website in coordination with the General Department of Information Technology and the Department of Media and Cognitive Influence. The agency is also concerned with developing the organizational structures of all administrative units at the university to ensure that its objectives are achieved and that its performance is enhanced. It integrates with all sectors of the university to achieve its objectives in raising the efficiency of institutional performance and ensuring that the University achieves its vision, mission and objectives in becoming the edifice of women's empowerment that supports the graduation of competing competencies in the labor market and the contribution of national development.



## Department of Institutional Excellence

### About management

The Department of Institutional Excellence was established by the decision of His Excellency the President of the University No. 4308 and the date of 3/9/1441 H

### Goal:-

Apply scientific methodologies and models to reach institutional excellence.

### Tasks:-

- Managing and controlling documentation of all policies, procedures and models associated with the work of the various departments of the university.
- Supporting all organizational units at the university to develop and update policy guides, procedures and models.
- Managing, reviewing and scrutinizing the development of policies, processes and procedures applied in the university's organizational units.
- Activities related to the development and modernization of evidence and organizational structures based on the strategic direction of the University.
- Develop and modernize the organizational structure (key activities and processes) in accordance with the university's needs.
- Developing the performance of organizational units on mechanisms, concepts and standards of institutional excellence.
- Spreading a culture of excellence and supporting target groups to achieve institutional excellence in performance and highlight their achievements.
- Supervising the university's participation in the Institutional Excellence Awards.

- Follow-up of the equipment, equipment and office tools used by the university and preparing studies to rationalize their use and propose what suits the purposes of the university.

### Administrative units of the Department:

- - Performance excellence unit.
- - Administrative and organizational excellence unit.

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