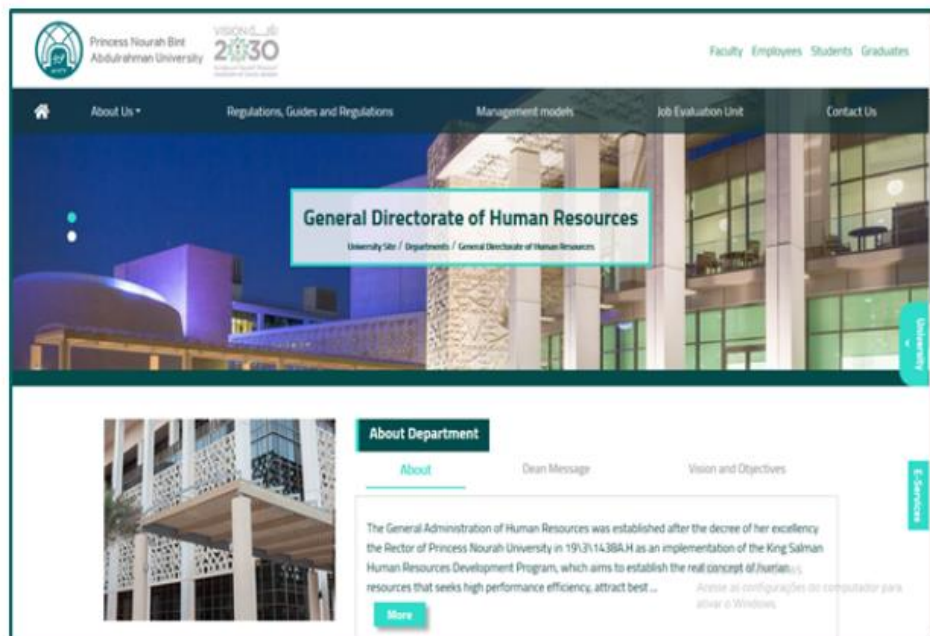


GUARANTEEING EQUIVALENT RIGHTS OF WORKERS IF/WHEN OUTSOURCING ACTIVITIES TO THIRD PARTIES

Princess Nourah bint Abdulrahman University recognize labor rights for all, including women & international staff, these policies are obtained through General Directorate of Human Resources, which was established after the decree of her excellency the Rector of Princess Nourah bint Abdulrahman University in 19\3\1438A.H as an implementation of the King Salman Human Resources Development Program. Among other things, this decree aims to establish the real concept of human resources that seeks high performance efficiency, as well as, to create a positive work environment to encourage employees to be more productive and satisfied to achieve a distinct service.



Executive Regulations of Human Resources in the Civil Service

PNU has the right to outsource employees as per the regulations of the Civil Service Law as stated in Article 29.



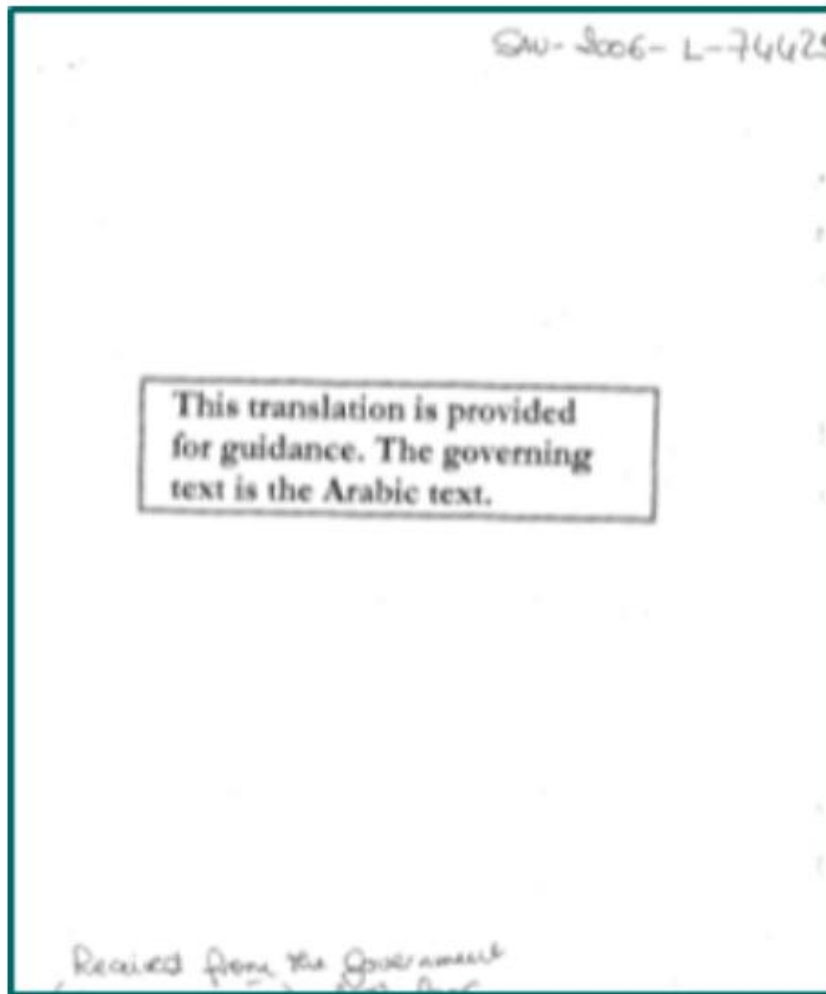
PNU General Directorate Human Resources

Princess Nourah bint Abdulrahman University makes sure that all employees (faculty and staff) understand the outsourcing work rights, rules and regulations in coordination with the Labor Law Article 120: "The Minister shall issue the necessary rules and controls for organizing part-time work, indicating therein the obligations of the part-time workers and employers. To the exclusion of the protection extended to the similar full-time workers in terms of occupational health and safety and work injuries, the provisions of this Law shall apply only to the extent determined by the Minister."



Executive Regulations of Human Resources in the Civil Service

The regulations adopted by the university through the General Directorate of Human Resources and that seek prevail the rights of workers are guidelines with the Labor Law (Royal Decree No. M / 51) of Saudi Arabia, where can be found Labor codes, general labor and employment acts, as well as with Executive Regulations of Human Resources in the Civil Service, dealing with issues such as Definitions and General Provisions, Work environment and work hours, Organizational Development, Fill positions, Performance Management, Leaves, Development and training, job duties, Termination of service, Delegation of powers, Terminate the services.



Executive Regulations of Human Resources in the Civil Service

[Equal Facilities and Services](#)

8. Faculty Suite

The College provides offices with miscellaneous rooms like pantry, washrooms, and consultation areas for the faculty members located at the third floor of the college building.

9. Hospital and Health Clinics

Staff and student can avail free medical services at the King Abdullah bin Abdulaziz University Hospital (KAAUH) located at the A1 station within the university. It is a 300-bed teaching hospital with associated outpatient, inpatient, and emergency facilities with clinical services

covering: Obstetrics/Gynecology, Internal Medicine, Surgery, Pediatrics, ENT, Ophthalmology and Urology.

10. Transportation

An 11.5 km driverless light metro serves the Princess Nourah Bint Abdulrahman University. It is claimed to be the world's first metro system entirely within a university campus. The service is based on four routes. Two serve the 10-station loop, clockwise and anti-clockwise, providing students with access to all the main faculty buildings at the center of the 800 ha campus. Two further routes run from the outer anti-clockwise loop onto branches serving family and single students' accommodation, each with two further stations.

Facilities and services are available to transport students from their residences to PNU;(This includes PNU students from outside Riyadh e.g. Rimah, Al-Amajiah, Al-Kharj Road, Dareiah, Special Security Forces, and Salboukh); transport PNU students for field training at hospitals, universities, and specialized centers; transport on-campus students and contracted faculty members to hospitals, medical centers, and markets near campus, in addition to 24-hour emergency services; and transport PNU students, faculty, and staff members to attend conferences, seminars, visits and participate in events and community service inside and outside the University.

11. Recreation Centers

A faculty recreation center designed to enrich the faculty campus experience and provide a place for relaxation is located east of the faculty housing zone. It includes amenities like spa, swimming pool, sports facility, fitness rooms, and the like.

12. Disability Support for staff, students, and visitors

The College of Nursing provides equal opportunities for staff and students with disabilities (mental and physical) with an environment that enables them to have access to both facilities and learning environment. It ensures that barriers (structural, cultural, organizational, and attitudinal) are addressed and controlled. This disability policy extends to the public who are using the College premises and services.

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