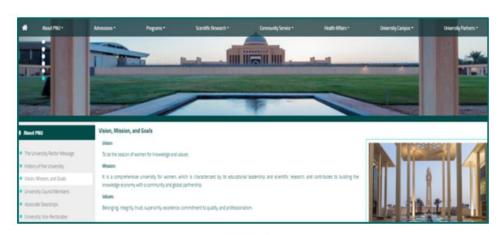
## ENCOURAGE APPLICATIONS BY WOMEN UNDERREPRESENTED

The Kingdom of Saudi Arabia affirms the vital importance of the role women play in development, and endeavors to invest her energies and activating her essential role at the local and international levels. Moreover, as part of the Kingdom's strategic Vision 2030, women have been set a comprehensive goal for increasing their contribution to the labour market, retaining her rights in the health and education sectors, in unison with the fifth goal of the sustainable development goals. Thus, among the Kingdom of Saudi Arabia's initiatives in partnership with PNU for promoting gender equality and women empowerment, there are several points to highlight. The next figure shown the PNU's mission and vision



**PNU Mission** 

Over the past twenty years, Saudi women's access to education has increased dramatically. The Saudi Government has spent billions of dollars to improve women's education. This includes money spent to improve campuses, create better research programs, and establish more university programs, such as computer science and law, for female students in order to integrate them into the workforce. The development of Princess Noura University, an institution dedicated to women's education, was a five-billion-dollar investment. The campus includes an administration building, a central library, conference centers, buildings for

fifteen academic faculties, several laboratories, and a 700-bed hospital equipped with state-of-the-art facilities.

The Kingdom of Saudi Arabia offers scholarships for non-Saudis for enrollment in Saudi universities for various purposes including, but not limited to, spreading the message of Islam, teaching Arabic language, dissemination of sciences and strengthening collaboration between Kingdom of Saudi Arabia and the world countries to serve humanity.

At PNU, Scholarships Department, which is administratively affiliated to Deanship of Admission and Registration, is responsible for following up the implementation of PNU scholarship programs. Further, it regulates the admission process as per regulations approved by Ministry of Education by virtue of Council of Ministers' Resolution No. (94) dated 29/3/1431H- 15/03/2010 G, regulating rules of admission of non-Saudi scholarship students in higher education institutions in KSA.



**Scholarships** 

In its efforts to empower women in fields in which they are under-represented, create new opportunities for women in the labor market, and develop women's skills and capabilities and increase their participation in fields that achieve the Kingdom's vision 2030, PNU has announced the launching of 21 new programs in the fields of computer and information science, digital journalism, tourism, filmmaking and animation, and more that provide students with the necessary skills and knowledge in order to meet the needs of the labor market.

## Princess Noura University creates (21) academic programs to meet the needs of the labor market 11/26/1441 In response to the national plan to localize jobs and open new fields that keep pace with the need of the labor market, and through its academic plan, Princess Noura bint Abdulrahman University creates (21) specialized programs for the bachelor's and diploma stages in (10) colleges as part of its programs for the pecialized programs are represented in the College of Computer and Information Sciences offering 3 specialized programs in (Artificial Intelligence Sciences). (Data Science and Analysis). (Cyber Security), and the College of Business Administration also offers 3 Bachelor programs (Financial Economics) and (Human Resources Management), in addition to the (Museums and Antioputed) program and the (Tourist Guidance) program, in addition to the (Museums and Antioputed) program, and the Respiratory Therapy program in (Endocardity) program, in addition to the (Museums) and Antioputed program, and the College of Nesign and Art also offers the (Photography) program, the (Filmmaking and Animation) program, and the Respiratory Therapy program in College of Besith and Rehabilitation Sciences. The College of Engineering creates a program in (Biomedical Engineering), in addition to the College of Languages that offers a program in (Chinese Language) and the College of Nursing that offers the (Midwytery) program, and the College of Science offers a specialization in (Medical Physics)

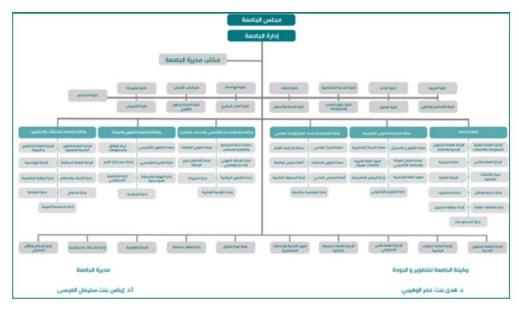
Launching of 21 new programs

PNU has also launched a Higher Diploma program in Physical Education for Girls with the aim to prepare qualified cadres to find new job opportunities in the field of sports. It also established a new department, the Department of Sports Affairs, in order to utilized its sports facilities and create a sporting environment where female students are provided with the necessary knowledge and training in various sports disciplines and be able to participate in regional and international sporting events. It also aims at raising the level of community awareness about the importance of Saudi women's practice of sports and adopting a healthy lifestyle. Attached is the Department of sports Affairs report which demonstrates the number of students who participated in different sporting competitions and community sporting events.



Sports Affairs

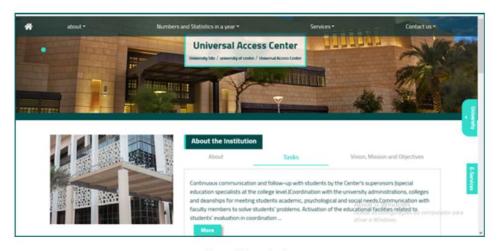
In regards to the proportion of women in senior positions at PNU, the attached organizational structure demonstrates the different senior positions at the university which are predominantly occupied by female employees.



PNU Oganizational structure

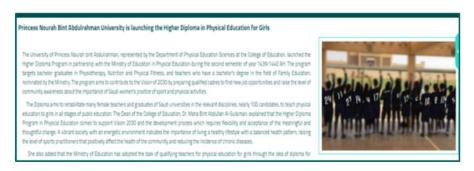
PNU motives and encourage their students to attained different objectives through of many ways, included where are underrepresented.

This may be achieved through center to support those in needs (minorities, special cares and disabilities). This is a specialized center which was established to support students with special needs through providing high quality and comprehensive services related to academic, administrative, psychological, social and technical aspects, based on the latest research practices, research evidence and international standards; thus, it contributes to the integration of these groups and enabling them to serve themselves and the community. Among the activities are the coordination with the university administrations, colleges and deanships for meeting student's academic, psychological and social needs.



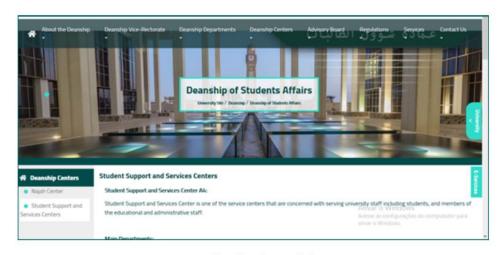
**Unversal Acces Center** 

In this sense Princess Nourah Bint Abdulrahman University has offered Program to Support Valedictorians, such that their students to develop their skills, and is launching the Higher Diploma in Physical Education for Girls, this program aims to contribute to the Vision of 2030 by preparing qualified cadres to find new job opportunities and raise the level of community awareness about the importance of Saudi women's practice of sport and physical activities.



Diploma in Physical Education for Girls

On the other hand, the PNU has a center to represent and defend students and underrepresented groups. Hence, the University is keen to provide various educational and recreational services for students as well as psychological, social and academic support for them. From this perspective, the University has established a special center for students' services in order to ensure the provision of all service requirements for the students under supervision of specialized staff.



Deanship of students Affairs

Additionally, Booklet of PNU contains all guidance about the university admission, regulations and procedures. It is a proof that PNU welcoming everyone (even underrepresented groups).



Booklet of PNU