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CAREER DEVELOPMENT CENTER

PNU educates over 40,000 students each year, with teaching available in Colleges of Humanities, Sciences, Medicine and Community. The PNU works on establishing a career center in order to prepare their graduates and undergraduate students to the field work. As they make interviews, work on what they have studied as an academic major and to self-development with the view of students to find a suitable job fits their aspiration.

This center covers the aspects of the vision as a leading career, mission for the innovative career service and objectives as for counseling and training.

The center also focuses on the career counseling unit to reach the required guidance and appointment to the graduated students. In addition to the employment support unit; where this unit helps the student to develop their career opportunities in all sectors. As for the field training unit, the center supports students to seek for sites offering opportunities.

The center also provides assessment for the students to help with their CV, resume, job interview also long with peer advisors that are the senior level students.

Regarding employers, they have the access to post jobs, sign up for careers, search resume, communicate with other offices, manage interviews and schedule session.

The Princess Nourah Bint Abdulrahman University also settles an annual career fair for their students in order to learn about job market which is host by various companies. Moreover, the university also provides a mock interview as preparing the students for the authentic interviews where they are giving a feedback and answering questions.

Early career counseling program aims to inform the students about the concept of career counseling and guidance. Yet, this program is organized

for only one week. As for the Annual Career Fair displays graduate preparation program for labor market, as it lasts for week as well, the program includes series of seminars and workshops for graduate and undergraduate with the leading national companies, and to build a professional cv.

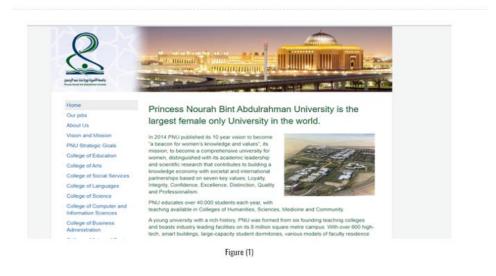




Figure (2)

Lectures and workshops for success in the work environment (next stage):

<u>Through specialized courses Princess Nourah</u> <u>University contributes to the training of the outputs of</u> <u>the labor market</u>

The Student and Vocational Support Center at Princess Nourah Bint Abdul Rahman University organized a training course in "proper professional planning" for female students and university graduates, with the aim of introducing them to the importance and how to plan in the professional field before and after graduation, where the number of beneficiaries reached about 158.

The Centre provided a group professional guidance session entitled "Professional Environment" to discuss a specific professional topic between female students and graduates with an accredited professional guide. This week, there were 54 beneficiaries.

For its part, the Faculty of Computer Science and Information organized a virtual course on "Artificial Intelligence" in collaboration with Huawei, to obtain a professional certificate accredited in Artificial Intelligence (HCIA-AI),

On the other hand, the Deanship of Academic Development carried out a training course in "Emotional Intelligence" within the training program "Ask me" provided to the employees of the Unified Service Center, with the aim of identifying the basic concepts of emotional intelligence, knowing the effective methods of self-awareness stimulating it, controlling self-emotions, in addition to understanding and managing the emotions of others, where the course addressed several topics, the most important of which are: the emergence of emotional intelligence, the biological basis of emotions, thinking and emotions, concepts of mind and emotion, emotional maturity, and participants learned practices to increase emotional intelligence, Strategies to raise empathy and finally guide human relations.

The Deanship of Academic Development held a 3-day "Training Bag Preparation" workshop, targeting faculty, faculty, administrative staff and teachers. Access to the training life cycle, bag stages, concepts, classification and design, curriculum building, need analysis, goal (behavioral, cognitive, skill), test design, processing and tools (presentation, participation and training methods outside the hall)

This comes from one of the objectives of the University's Strategic Plan 2025 to contribute to the production of leading competitive outcomes in the scientific and practical fields, as well as seeking to qualify and support the student to be a citizen capable of serving the country and actively contributing to the development movement.

For competitive outcomes, quality courses and activities targeting the labor market at Princess Nourah Bint AbdulRahman University

The Student and Vocational Support Center organized a package of training courses during this week, most notably: a training course entitled "Job Search Strategies" targeting students and graduates of Princess Nourah Bint AbdulRahman University, with the aim of giving them the most important keys and strategies to contribute to job creation, of which the number of beneficiaries reached about 85 beneficiaries.

The Center presented a group professional guidance session entitled "Job Interviews" in which the usual concerns were discussed during the job interview, the most important questions, ways to prepare for the interview and review the experiences of former students and graduates, and the number of beneficiaries of the session reached about 25 beneficiaries.

The Center is keen to raise the data of female candidates from graduates for job offers suitable for many large companies and institutions with strategic relationships.

On the other hand, the Deanship of Library Affairs at the University carried out another training workshop entitled "How to enter and search the information bases of the Saudi Digital Library", discussed several topics, the most important of which are: about the Saudi Digital Library, identifying the access mechanism of the Saudi Digital Library, identifying the difference between the traditional library and the digital library, identifying the types of Arabic and foreign information bases, explaining the advantages of using the unified search bar for each base, learning how to take advantage of search filters, access and download sources of information rules. Electronic information.

These courses and workshops seek to recruit competitive outcomes that participate in the national economy and contribute to sustainable development, the deans of Princess Nourah Bint AbdulRahman University and its centers and all sides continue to offer quality programs, courses and workshops in addition to activating more activities and various events for female students and graduates.

With the aim of increasing women's participation in the labour market, vocational courses and services provided by Princess Nourah University

The Agency for Development and Quality, represented by the Department of Institutional Excellence, held the first meeting of the Institutional Classification Award in the presence of the University's Undersecretary for Development and Quality and a number of college agents and during the meeting was introduced the criteria of the award, the time frame and the tasks of the College Committee for Institutional Classification.

In another context, the University Agency for Development and Quality, represented by the Department of Initiatives, and in cooperation with the Center for Communication and Financial Knowledge coordinated the introductory meeting "Strategic Objectives of the Financial Sector System", which aims to raise financial awareness and spread the financial culture among the university's students.

On the other hand, the Center for Student and Professional Support organized a lecture entitled "Emotional Intelligence in the Working Environment", which is for female students and graduates of health colleges aimed at introducing them to the basics and importance of emotional intelligence in the working environment, and provided a training course entitled "Proper Professional Planning", with the aim of introducing female students and graduates to the importance and how to plan in the professional field before and after graduation.

It is noteworthy that the center provides a weekly individual vocational guidance session service for female students and distance graduates booked

by a student or graduate and held with the professional guide with the type of service required (preparation of a resume, job interview skills, professional orientations, etc.).

This is in pursuit of one of the objectives of Princess Nourah Bint Abdulrahman University's strategic plan 2025, which is to lead women in the national development process by achieving vision goals that seek to increase women's participation in the labour market.